

**NDOR Approved Compensation Estimate List  
Local Public Agency Representatives**

**City of Lincoln**

*Clint Thomas*

*Michelle Backemeyer*

**City of Omaha**

*Mark Larson*

*Tom Lund*

*Tim Phelan*

**Dodge County**

*Alan Doll*

**Fillmore County**

*Elmer Hessheimer*