

SECTION 110 -- WAGES AND CONDITIONS OF EMPLOYMENT

110.01 -- Scope

1. The provisions pertaining to wages and conditions of employment shall apply to all work performed by the Contractor or Subcontractor.
2. Any supplier furnishing material to the project from a plant or facility at or near the site of the work, and set up for that purpose exclusively, shall be considered a Subcontractor for labor compliance purposes only and shall comply with all requirements for labor as set forth in the proposal.
3. A plant or facility is considered to serve a project "exclusively" if not more than ten percent of sales from the plant or facility are made to others.

110.02 -- Labor Laws Cited

1. The Contractor's attention is directed particularly to the provisions and requirements of the State Workers Compensation Law and to Statutes regulating the conditions of employment on public work.
2. In addition to the State law regulating the conditions of labor, certain additional regulations and restrictions may be imposed. In each of these cases, the restrictions will be set forth in the special provisions for the particular project involved.
3. The Contractor and any Subcontractor shall not require any laborer or mechanic to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to health and safety. The *Construction Safety and Health Standards* (Title 29, Code of Federal Regulations, Part 1926, formerly Part 1518, as revised from time to time) promulgated by the United States Secretary of Labor, in accordance with Section 107 of the *Contract Work Hours and Safety Standards Act* (83 Stat. 96), apply to all contracts.

110.03 -- Employment of Labor

1. No person under the age of 16 years and no one whose physical condition is such as to make their employment dangerous to their health or safety, or to the health and safety of others, shall be employed on any project. This paragraph shall not be construed to operate against the employment of people with physical disabilities, otherwise employable, where such persons may be safely assigned to work which they can ably perform.
2. The Contractor shall not employ convict labor for any purpose within the limits of the project unless it is labor performed by convicts who are on parole, supervised release, or probation.
3. The Contractor or Subcontractor is prohibited from engaging in discriminatory employment practices described by the Nebraska Fair Employment Practices Law. Any breach of this law shall be regarded as a material breach of contract.